### Practice Profile

<table>
<thead>
<tr>
<th>Name of Practice(s)</th>
<th>Medical Group</th>
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<tr>
<td><strong>About the Practice</strong></td>
<td>Medical Group was formed out of an administrative merger between the Endeavour Practice and Martonside Medical Centre on 1\textsuperscript{st} June. Both practices are well-established in the Middlesbrough area each having a list of just under 8,000 patients. Martonside has been based in its current purpose built modern Premises since 2004, albeit historically, the practice was based in premises in the town centre and in Marton encouraging a long standing population of patients. It is just across the road from James Cook University Hospital and Roseberry Park, making it a very convenient location for this. The Endeavour Practice is a training practice based in a health centre in central Middlesbrough with a young deprived patient list. This presents GPs with the opportunity of dealing with very stimulating patient pathology. The group has 7 GP partners and a management partner.</td>
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<td><strong>Practice values /ethos</strong></td>
<td><strong>The Vision</strong> To be the GP practices of choice for patients within the central Middlesbrough area and to further contribute to the health and wellbeing of the wider population. <strong>Our Values</strong> <strong>Integrity</strong> With our considerable involvement with other medical bodies and our leading role in shaping new initiatives, we are determined to ethically represent and educate our colleagues in the primary care sector. <strong>Patient-Focused</strong> Irrespective of the new opportunities and initiatives that may materialise, our top priority is to provide an</td>
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outstanding service to our registered patients and to consult and review with them our custom and practice in order to meet the changing needs of these patients.

**Expertise**

We fervently believe in the professional development of our partners so that they can contribute to the health and well-being of the wider Teesside community by developing their expertise in their particular field of medical interest.

**Innovative**

We believe that we can only maximise our effectiveness by embracing technology, new ideas and a culture of continuous improvement.

**Learning Organisation**

As a group dedicated to the teaching and training of the GPs of tomorrow, we believe in not only developing the registrars that work with us and the medical students we teach, but also our staff. Through the variety of skills, knowledge and experience that this gives the group, we believe this encourages a culture of challenging the status quo in order to deliver our vision.

**A Safe Place to Work**

The Medical Group must ensure that the health and safety of its staff is paramount and that an appropriate work/life balance is fostered amongst all partners and staff.

**Financial Security**

Given the ethical considerations outlined above, the Medical Group must remain financially efficient and secure.

**Practice skill set**

The group is particularly committed to the teaching and training of medical students and registrars. Indeed our development plan is to expand this role further.

Equally, the group is developing its occupational health and medical capability to reflect the needs of the local population.
Moreover, the group is involved in supporting the CCG, the LMC and the local GP federation in delivering their agendas to heighten the health outcomes for the local population.

**Practice Population**

The focus of Martonside’s practice population is a corridor running south from the town centre down Marton Road to Nunthorpe at the southern fringe. There is a large cohort of patients in care homes.

The Endeavour, however, has a younger more deprived list. Its practice boundary covers all of the Middlesbrough area.

Between the two patient cohorts, a new GP would experience a diverse mix of health needs and complexity.

**What our patients say about us**

The local media recently published an analysis of the performance of local practices. The basis of this analysis was the latest Department of Health’s Access Survey. Both practices were in the top ten practices for the whole of Teesside. The link below provides the article:


**About the role**

We are in a position to consider applicants seeking full time or part time employment. The position will predominantly be based at Martonside Medical Centre but there will be the opportunity to work at both sites.

**Training & Education Opportunities**

The group is committed to developing all their GPs – we believe it is healthy for GPs, staff and indeed patients for all clinicians to have a portfolio career. The group would therefore be happy to develop this candidate in a mutually beneficial way.

Martonside is a teaching Practice, currently hosting 1\textsuperscript{st} and 3\textsuperscript{rd} Medical Students, alongside Endeavour who also teach 3\textsuperscript{rd} Year, 5\textsuperscript{th} Year Medical Students and train GP registrars.

A candidate could contribute to the above commitment as appropriate.

**Opportunities for Innovation, Teaching and Research**

We would like to hear from candidates who know how they want to develop their career. Whether this is in training or teaching, GPwSI roles or private opportunities, we will encourage and support you to develop in order to strengthen our partnership.
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<th>Opportunities for flexible working</th>
<th>We are happy to accommodate flexible working in order that you can enjoy a happy work / home life balance.</th>
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<td>The Practice Team</td>
<td>At Martonside, there are 2 Full-time Partners, a Part-time Salaried GP and 2 Full-time Nurse Practitioners working at the site. There is a further full-time GP who works across both sites but mainly at Martonside. We have a full complement of Nursing, Reception and Administrators. Endeavour has 5 GP Partners (3 part-time) and a further part-time salaried GP with the support of an experienced Admin and Nursing team. Managerial leadership for the group sits with the Management Partner and the Practice Manager of Martonside. Teaching and Training are specialisms at the practice. Clinicians hold or have held other roles such as Secretary of the Cleveland LMC, Training Programme Director for Health Education North East, Clinical Director of the Out-of-Hours service, GPwSI in Sexual Health, Prescribing Lead for the CCG, and GP Appraiser.</td>
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<td>Social activities</td>
<td>As a new organisation, we are looking to develop social activities so that staff at both sites can get to know each other better. A teambuilding event has already been held. Each practice has a culture of meeting socially at Christmas.</td>
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| How to get in touch               | Michaela Dark - Practice Manager  
 Steve Donlan – Management Partner |
| Connect with us                   | [www.martonsidemedicalcentre.co.uk](http://www.martonsidemedicalcentre.co.uk)  
 [www.endeavourpractice.co.uk](http://www.endeavourpractice.co.uk) |